ZooAide Program
Volunteer Reference Form

Complete and mail to: Columbus Zoo and Aquarium • ZooAide Program • P.O. Box 400 • Powell, OH 43065
Application deadline is: February 29, 2016

Applicant’s name: _________________________________________________

Applicant’s e-mail ______________________________________________

To the applicant:
Put your name on this form then give it to an adult reference (other than a relative) at least two weeks prior to the application deadline along with an envelope. Ask them to return it to you in a sealed and signed envelope as soon as possible. We will not review your application without four completed references. Please remember to thank them for their help.

To the adult giving the reference:
The applicant above is applying to the Columbus Zoo and Aquarium’s ZooAide Teen Volunteer Program. ZooAides are teens, ages 13-17 years, who are interested in animals and the natural world. Their focus will be primarily public education and they should be outgoing enough to successfully interact with the public. They will be asked to work in a variety of areas; consequently a strong work ethic is extremely important.

All responses will be kept confidential. Your honest input regarding the applicant is very important to us as we will have limited time with each applicant. If you have any questions regarding this program, please contact the coordinator at (614) 724-3420. Forms must be received no later than February 29, 2016. Thank you for your time and assistance.

Reference’s name: ________________________________________________

In what capacity have you known the applicant? _________________________

_________________________________________________________________

How long have you known the applicant? ______________________________

_________________________________________________________________

How strongly would you recommend this student?

☐ With great enthusiasm ☐ With confidence ☐ With some confidence

☐ With reservation ☐ I do not recommend

Please complete reverse side
How would you describe the applicant’s ability to follow directions?

Has the applicant demonstrated responsibility?

How well does the applicant work with other youth and adults?

How well does the applicant adapt when the situation changes?

How would you characterize the applicant’s leadership ability?

Please rate this applicant on the following characteristics using the following scale:

1 = Poor, 2 = Fair, 3 = Good, 4 = Very Good and 5 = Excellent.

<table>
<thead>
<tr>
<th>Characteristic</th>
<th>Rating</th>
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<tbody>
<tr>
<td>Analysis/Problem Solving</td>
<td>______</td>
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<tr>
<td>Creativity/Innovation</td>
<td>______</td>
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<td>Leadership</td>
<td>______</td>
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<td>Oral Communication Skills</td>
<td>______</td>
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<td>Self-Reliance</td>
<td>______</td>
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<td>Cooperatorativeness</td>
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<td>Emotional Maturity</td>
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<td>Motivation</td>
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<td>Self-Discipline</td>
<td>______</td>
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<td>Reaction to Criticism</td>
<td>______</td>
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**Additional comments:** Please include any information that would help us in placing this applicant in a volunteer position. Include information about special interests, qualities, abilities, or experience pertaining to this applicant.

_________________________________________________________________
_________________________________________________________________
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_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

Signature ___________________________ Date _____________________